



Neighborhoods, USA 2014 Conference

Equity, Access and Inclusion Policy

Eugene, Oregon

The team of community organizers of the 2014 Neighborhoods, USA (NUSA) Conference in Eugene, Oregon recognizes every choice we make comes with the opportunity to benefit our friends, neighbors, and broader community by creating a safe and welcoming event for all interested participants, including accommodations and assistance to address any potential participation barriers.

The following is a comprehensive equity, access, and inclusion policy providing considerations and guidance for decision makers as well as event participants in the form of employees, partners, contractors, speakers, volunteers, visitors, attendees, or others affiliated with the 2014 NUSA conference in Eugene.

Contents:

- Declaration of Equity, Access and Inclusion
- Statement of Accessibility
- Requests and Feedback Mechanisms

➤ Declaration of Inclusion

On behalf of the Neighborhoods, USA 2014 Conference in Eugene, Oregon we, the undersigned organizers hereby declare an invitation to participate in the event to all interested and willing parties. We hereby declare our intention to create an event that adheres to principles of social equity and inclusion and is open, welcoming, safe, and accessible for all who have an interest in participating provided that they have obtained a valid pass of entry to the event.

➤ Statement of Accessibility

In accordance with the Americans with Disabilities Act, the City of Eugene has an established process for Accessibility matters pertaining to the City's events, facilities, and programs. The City of Eugene is committed to access for all participants involved with the Neighborhoods, USA 2014 Conference. This includes participants without the financial means to pay the full cost of registration. A number of scholarships will be available on a first come first serve basis.

➤ **Requests and Feedback Mechanisms**

To ensure proper communication and to optimize the organizer's ability to best meet accommodation requests, requests must be received during the conference registration process.

All requests for accommodations will be acknowledged within 72 hours. Clarification of the specific ability of the organizer to meet the request will be provided within one business week of the request and upon consultation with the participant requesting the accommodation. All events are held in mobility device accessible rooms and ADA equipped buses can be provided with advance notice. Alternative format documents are available, as are interpreters, captioning, and assistive listening devices upon completion of an accommodation request prior to the event.

For these and any other accommodation requests, or for more information, please contact Erica L. Abbe, Equity and Accessibility Analyst at 541-682-5177 or via email at EugeneNUSA2014@ci.eugene.or.us.

Conference organizers are committed to ensuring the best possible experience of participants. Participants can submit feedback regarding the activities and facilities at the conference, including responsiveness to accommodation needs, using an evaluation form that will be provided to all attendees. Alternative formats will be available.